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Villa Expedition. During World War I, he served with the American Expeditionary Forces on the Western Front. At 35, he became the Army's second-youngest general officer. During the early stages of World War II, he was the commander of Army units
before they departed for overseas combat. He was killed on 25 July 1944 while in France as commander of the fictitious First United States Army Group, part of Operation Quicksilver, a deception plan for the invasion of Normandy. McNair died when the US Eighth Air Force attempted to use heavy bombers in support of ground combat troops, and
several planes dropped payloads short of their targets. He received a posthumous promotion to general. (Full articles...) Recently featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes series Daily News Building Hippocampus Archive By email More featured: Second Test, 1948 Ashes S
even though Transnistria is not a communist state? ... that actor Suja Khondokar served as a flight attendant aboard the inaugural commercial flight of Biman Bangladesh Airlines? ... that the Albanian noble Blasius Mataranga may have been captured and killed by the
Balsha family—after they lured him into peace talks with a false promise of safe conduct? ... that American football player Bob Wicks was teammates with the same quarterback from fourth grade through college? ... that from 1986 to 1988, a Boston TV
station was the only one in the U.S. to broadcast digital audio in its video signal? ... that Archbishop Letard II of Nazareth was one of only a few fellow bishops about whom William of Tyre had something nice to say? ... that Archbishop Letard II of Nazareth was one of only a few fellow bishops about whom William of Tyre had something nice to say? ... that Some Italians eat eggplants with chocolate? Archive Start a new article Nominate an article Ozzy Osbourne
(pictured), the lead singer of Black Sabbath, dies at the age of 76. A fighter jet crashes into a college in Dhaka, Bangladesh, killing more than 30 people. In golf, Scottie Scheffler wins the Open Championship. A tourist boat capsizes during a thunderstorm in Ha Long Bay, Vietnam, leaving at least 36 people dead. Ongoing: Gaza war Russian invasion of
 Ukraine timeline Sudanese civil war timeline Recent deaths: Hulk Hogan Thomas Anthony Durkin Giora Epstein Béatrice Uria-Monzon Rex White Roger Norrington Nominate an article July 25: National Day of Galicia, Saint James's Day, Tenjin Matsuri The Concorde involved in the Air France Flight 4590 accident 1261 - Alexios Strategopoulos led
Nicaean forces to recapture Constantinople, leading to the reestablishment of the Byzantine Empire and the end of the Latin Empire. 1893 - The Corinth with the Aegean Sea's Saronic Gulf. 1950 - Korean War: After American
troops withdrew, North Korean forces captured the village of Yongdong in South Korea. 2000 - Air France Flight 4590 (plane used pictured), a Concorde en route from Paris to New York, crashed in Gonesse, France, killing all 109 passengers on board and four people on the ground. 2010 - WikiLeaks published 75,000 classified documents about the
War in Afghanistan in one of the largest leaks in U.S. military history. Sibylla, Queen of Jerusalem (d. 1190)Matt LeBlanc (b. 1967)Meg Donnelly (b. 2000)Azimzhan Askarov (d. 2020) More anniversaries: July 24 July 25 July 26 Archive By email List of days of the year About The Carousel at Glen Echo Park Amusement rides on the National Register of
Historic Places (NRHP) are located throughout the United States. These individual ride listings consist mainly of carousels, but also include roller coasters, trains, and other ride types. Many NRHP-listed rides operate within amusement parks, with more than one present in Cedar Point, Lagoon, and Santa Cruz Beach Boardwalk. There are also high
concentrations in New York City, the Greater Binghamton area in New York state, and Portland, Oregon. The first NRHP amusement ride listing was added in 1975 for the Idora Park Merry-Go-Round (delisted in 1985). The listing for the Crescent Park Looff Carousel was added in 1976 and is the ride that has existed on the NRHP the longest. The
listing for the Portland Zoo Railway Historic District was created in 2020 and is the newest ride entry on the NRHP. Several NRHP-listed rides, including the Leap-the-Dips roller coaster, have a higher National Historic Landmark status. Of the nearly 100,000 NRHP listings, fewer than 100 are for amusement rides. (Full list...) Recently featured: One
Direction discography Kerivoulines Accolades received by Inception Archive More featured lists Hudson Yards, a neighborhood of the New York City borough of Manhattan. It is situated on the waterfront of the Hudson River, on a platform built over the West Side Yard, a storage
depot for the Long Island Rail Road. Related Companies and Oxford Properties are the primary developers and major equity partners in the project, with the master plan designed by the architectural firm Kohn Pedersen Fox. Construction began in 2012 and the first phase opened in 2019, with completion of the second phase expected by 2032. Major
office tenants in the development include Warner Bros. Discovery, L'Oréal, and Wells Fargo among others. This photograph shows the skyscrapers of Hudson Yards, viewed across the Hudson River from Weehawken, New Jersey, in 2021. Photograph shows the skyscrapers of Hudson Yards, viewed across the Hudson River from Weehawken, New Jersey, in 2021.
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of the Julian calendar. March 13 - Treaty of Nymphaeum: Emperor Michael VIII Palaiologos signs a trade and defense agreement with the Republic of Genoa, to counterweight the Venetian presence in the region. Genoa agrees to ally with the Republic of Genoa, to counterweight the Venetian presence in the region.
while 16 galleys are to be immediately sent against the Latin Empire.[1] July - Michael sends his general Alexios Strategopoulos with a small advance force of 800 soldiers, most of them Cumans, to keep watch on the Bulgarians and scout the defending positions of the Latin forces in the surroundings of Constantinople. When they reach the village of
Selymbria, Strategopoulos is informed by local farmers that the entire Latin garrison and the Venetian fleet, are absent conducting a raid against the Nicaean island of Daphnousia. He decides not to lose such a golden opportunity and makes plans (without the consent of Michael) to retake the capital.[2] July 25 - Reconquest of Constantinople: Alexios
Strategopoulos and his men hide at a monastery near the city gates, before entering through a secret passage. After a short struggle, the guards who are completely taken by surprise are killed and the Venetian quarter is set ablaze. Panic spreads through the capital and Emperor Baldwin II rushes out to save his life, evacuating along with many other
Latins with the help of the Venetian fleet. Baldwin manages to escape to the still Latin-held parts of Greece, but Constantinople in triumph and is crowned as emperor of the Byzantine Empire at the Hagia Sophia. To solidify his claim, the legitimate ruler, John IV Laskaris, is blinded on
Michael's orders on December 25, his 11th birthday. Michael banishes him to a monastery and marries his two sisters to lesser Latin and Bulgarian nobles in an attempt to wipe out the Laskarid dynasty.[4] Kublai Khan releases 75 Chinese merchants who were captured along the border of the Mongol Empire. By doing this, Kublai hopes to bolster his
popularity and depend on the cooperation of his Chinese subjects to ensure that his army receives more resources.[5] June 13 - Al-Mustansir II becomes the first Abbasid ruler in Cairo (after his escape during the Siege of Baghdad). He is sent with an army by Sultan Baibars to recover Baghdad, but is killed in a Mongol ambush near Anbar (modern
Iraq), on November 28. The Abbasid caliphs continue as religious figureheads for the Mamluks in Egypt until the 16th century.[6] June 12 - King Henry III of England obtains a papal bull to absolve himself from his oath to maintain the Provisions of Oxford. He hires an army of 300 French knights as a bodyguard and takes up position in the Tower of
London. He dismisses the baronial officials (led by Simon de Montfort) who wish the royal power to be modified by the principle of representation. This sets the stage for the Second Barons' War.[7] August - Battle of Callann in Ireland: Norman forces under John FitzThomas are defeated by a Gaelic army led by King Fínghin Mac Carthaigh. John
FitzGerald is killed during the fighting.[8] February - The Japanese Bun'ō era ends and the Kōchō era begins during the reign of the 11-year-old Emperor Kameyama (until 1264). Early - Following disputes, northern academics from the University of Cambridge in England set up a University of Northampton by royal charter but it is suppressed by the
Crown in 1265.[9] The earliest extant Chinese illustration of "Pascal's Triangle" is from Yang Hui's (or Qianguang's) book Xiangjie Jiuzhang Suanfa, published this year. May 25 - Pope Alexander IV dies after a pontificate of 6-years at Viterbo. He is succeeded by Urban IV as the 182nd pope of the Catholic Church. August 29 - Urban IV offers the crown
of Sicily to Charles of Anjou, youngest son of King Louis VIII of France, hoping to strengthen his position. Wurmsbach Abbey (located in Bollingen) is established by Count Rudolf V of Rapperswil in Switzerland. February 1 - Walter de Stapledon, English bishop of Exeter (d. 1326) February 11 - Otto III, Duke of Bavaria, king of Hungary and Croatia (d.
1312) February 28 - Margaret of Scotland, queen consort of Norway (d. 1325) Abu Abdallah ibn al-Hakim, Andalusian vizier and poet (d. 1309) November - Denis I ("the Poet King"), king of Portugal (d. 1325) Abu Abdallah ibn al-Hakim, Andalusian vizier and poet (d. 1309) November -
'Ala' al-Dawla Simnani, Persian Sufi mystic and writer (d. 1336) Albertino Mussato, Paduan statesman, poet and chronicler (d. 1329) Constantine Palaiologos, Byzantine prince (d. 1303) Zangpo Pal, Tibetan religious leader (d. 1323) Elizabeth of Sicily, queen
consort of Hungary (House of Anjou) (d. 1303) Konoe Iemoto, Japanese nobleman (kugyō) and regent (d. 1296) Pier Saccone Tarlati di Pietramala, Italian nobleman and condottiero (d. 1333) February 28 - Henry III ("the Good"), duke of Brabant (b. 1230) April 1 - Ahi Evran, Bektashi Sufi
preacher and poet (b. 1169) May 25 - Alexander IV, pope of the Catholic Church (b. 1199) July 8 - Adolf IV of Holstein, German nobleman (House of Schaumburg) July 25 - Nicephorus II of Constantinople, Byzantine patriarch August - John FitzThomas, 1st Baron Desmond, Norman Irish nobleman, killed in battle August 24 - Ela of Salisbury, English
noblewoman (b. 1187) September 18 - Konrad von Hochstaden, German archbishop September 2- Bettisia Gozzadini, Bolognese noblewoman and academic lawyer (b. 1209) November 9 - Sanchia of Provence, Queen
of the Romans, German queen consort (b. 1225) November 26 - Hojo Shigetoki, Japanese samurai (b. 1198) November 27 - Athanasius III of Alexandria, Egyptian pope November 28 - Al-Mustansir II, Abbasid ruler (caliph) of Cairo, killed Abu Bakr Ibn Sayyid al-Nās, Andalusian theologian (b. 1200) An-Nasir Dawud, Kurdish ruler, Ayyubid ruler (emir) of
Damascus (b. 1206) Benedict II of Esztergom, Hungarian chancellor, governor and archbishop Conrad I, Burgrave of Nuremberg ("the Pious"), German nobleman and knight (b. 1186) Qin Jiushao, Chinese mathematician and writer (b. 1202) Sayf al-Din Bakharzi, Persian poet and sheikh (b. 1190) Stephen of Bourbon, French Dominican preacher (b.
1180) ^ Steven Runciman (1952). A History of The Crusades. Vol III: The Kingdom of Acre, p. 240. ISBN 978-0-241-29877-0. ^ Bartusis, Mark C. (1997). The Late Byzantine Army: Arms and Society, 1204-1453, pp. 40-41. University of Pennsylvania Press. ISBN 0-8122-1620-2. ^ Nicol, Donald M. (1993). The Last Centuries of Byzantium, 1261-1453, pp. 40-41.
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(eds.). The History of the University of Oxford. Vol. 1. Oxford University Press. Retrieved from "30ne hundred years, from 1101 to 1200 See also: Renaissance of the 12th century 13th cent
13th century Decades 1100s 1110s 1120s 1130s 1140s 1150s 1160s 1170s 1180s 1170s 1180s 1180s 1170s 1180s 1180s 1170s 1180s 118
considered part of the High Middle Ages and overlaps with what is often called the "'Golden Age' of the Cistercians". The Golden Age of Islam experienced significant development, particularly in Islamic Spain. In Song dynasty China, an invasion by Jurchens caused a political schism of north and south. The Khmer Empire of Cambodia flourished during
this century, while the Fatimids of Egypt were overtaken by the Ayyubid dynasty. Following the expansions of the Ghaznavids and Ghurid Empire, the Muslim conquests in the Indian subcontinent took place at the end of the century. Main article: 1100s The Ghurid Empire converted to Islam from Buddhism. 1101: In July, the Treaty of Alton is signed
between Henry I of England and his older brother Robert, Duke of Normandy in which Robert agrees to recognize Henry as king of England in exchange for a yearly stipend and other concessions. The agreement temporarily ends a crisis in the succession of the Anglo-Norman kings. 1101-1103: David the Builder takes over Kakheti and Hereti (now
 1104: King Jayawarsa of Kadiri (on Java) ascends to the throne.[citation needed] 1106: Battle of Tinchebray. 1107-1111: Sigurd I of Norway becomes the first Norway becomes the first Norway becomes the King of Jerusalem to take Sidon from the Muslims. 1108: By the
the sea. 1109: On August 24, in the Battle of Hundsfeld, Boleslaus III Wrymouth defeats Emperor Henry V of Germany and stops German expansion eastward. Main article: 1110s 1111: On April 14, during Henry V's first expedition to Rome, he is crowned Holy Roman Emperor. 1113: Paramavishnulok is crowned as King Suryavarman II in Cambodia. He
expands the Khmer Empire and builds Angkor Wat during the first half of the century. He establishes diplomatic relations with China. 1115: In Java, King Kamesvara of Kadiri ascends to the throne. Janggala ceases to exist and comes under Kadiri domination, highly possible under
royal marriage. During his reign, Mpu Dharmaja writes Kakawin Smaradahana, a eulogy for the king which become the inspiration for the Panji cycle tales, which spread across Southeast Asia.[1] 1116: The Byzantine army defeats the Turks at Philomelion. 1116: Death of doña Jimena Díaz, governor of Valencia from 1099 to 1102. c. 1119: The Knights
Templar are founded to protect Christian pilgrims in Jerusalem. Main article: 1120s A Black and White Photo of the 12th century Cuenca Cathedral (built from 1182 to 1270) in Cuenca, Spain 1120: On January 16, the Council of Nablus, a council of ecclesiastic and secular lords in the crusader Kingdom of Jerusalem, establishes the first written laws for
the kingdom. 1120: On November 25, William Adelin, the only legitimate son of King Henry I of England, drowns in the White Ship Disaster, leading to a succession crisis which will bring down the Norman monarchy of England. 1121: On August 12, in the Battle of Didgori, the greatest military victory in Georgian history, King David the Builder with
45,000 Georgians, 15,000 Kipchak auxiliaries, 500 Alan mercenaries and 100 French Crusaders defeats a much larger Seljuk-led Muslim coalition army. 1121: On December 25, St. Norbert and 29 companions make their solemn vows in Premontre, France, establishing the Premonstratensian Order. 1122: The Battle of Beroia (Modern-day Stara Zagora
Bulgaria) results in the disappearance of the Pechenegs Turkish tribe as an independent force. 1122: On September 23, the Concordat of Worms (Pactum Calixtinum) is drawn up between the papacy and the Holy Roman Empire. 1122: King David the
the Seljuk Turks. 1125: In November, the Jurchens of the Jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty, beginning the jin dynasty declare war on the Song dynasty.
dynasty loses power over northern China to the Jin dynasty. 1128: On June 24, the Kingdom of Portugal gains independence from the Kingdom of León at the Battle of São Mamede; (recognised by León in 1143). Main article: 1130-1180:
50-year drought in what is now the American Southwest. 1130-1138: Papal schism, Pope Innocent II vs. Antipope Anacletus II. 1130: On March 26, Sigurd I of Norway dies. A golden era of 95 years comes to an end for Norway as civil wars between the members of Harald Fairhair's family line rage for the remainder of the century. 1130: On Christmas
Day, Roger II is crowned King of Sicily, the royal title being bestowed on him by Antipope Anacletus II. 1132: The Southern Song dynasty establishes China's first permanent standing navy, although China had a long naval history prior. The main admiral's office is at the port of Dinghai. 1132-1183: the Chinese navy increases from a mere 3,000 to
52,000 marine soldiers stationed in 20 different squadrons. During this time, hundreds of treadmill-operated paddle wheel craft are assembled for the navy to fight the Jin dynasty in the north. 1135: King Jayabaya of Kadiri ascends to the throne [2] 1135–1154: The Anarchy takes place, during a period of civil war in England. 1136: Suger begins
rebuilding the abbey church at St Denis north of Paris, which is regarded as the first major Gothic building. 1137: On July 22, the future King Louis VII of France marries Eleanor, the Duchess of Aquitaine. 1138: On October 11, the 1138 Aleppo earthquake devastates much of northern Syria. 1139: in April, the Second Lateran Council ends the papal
schism. 1139: On July 5, in the Treaty of Mignano, Pope Innocent II confirms Roger II as King of Sicily, Duke of Apulia, and Prince of Capua and invests him with his titles. 1139: On July 25, the Portuguese defeat the Almoravids led by Ali ibn Yusuf in the Battle of Ourique; Prince Afonso Henriques is acclaimed King of Portugal by his soldiers. Main
article: 1140s Averroes in a 14th-century painting by Andrea di Bonaiuto 1140-1150: Collapse of the Ancestral Puebloan culture at Chaco Canyon (modern-day New Mexico). 1141: The Treaty of Shaoxing ends the conflict between the Jin dynasty and Southern Song dynasty, legally establishing the boundaries of the two countries and forcing the Song
dynasty to renounce all claims to its former territories north of the Huai River. The treaty reduces the Southern Song into a quasi-tributary state of the Jurchen Jin dynasty. 1143: Manuel I Komnenos is crowned as Byzantine emperor after the death of John II Komnenos. 1143: Afonso Henriques is proclaimed King of Portugal by the cortes. 1143: The
Treaty of Zamora recognizes Portuguese independence from the Kingdom of León. Portugal also recognizes the suzerainty of the pope. 1144: On December 24, Edessa falls to the Atabeg Zengi. 1145-1148: The Second Crusade is launched in response to the fall of the County of Edessa. 1147: On October 25, the four-month-long Siege of Lisbon
successfully brings the city under definitive Portuguese control, expelling the Moorish overlords. 1147: A new Berber dynasty, the Almohads began as a religious movement to rid Islam of impurities. 1147: The Wendish Crusado
against the Polabian Slavs (or "Wends") in what is now northern and eastern Germany. Main article: 1150s 1150: Ramon Berenguer IV, Count of Barcelona marries Petronilla, the Queen of Aragon. 1151: The Treaty of Tudilén is signed by Alfonso VII of León and Raymond Berenguer IV, Count of Barcelona, recognizing the Aragonese conquests south of
the Júcar and the right to expand in and annex the Kingdom of Murcia. 1153: The Treaty of Wallingford, ends the civil war between Empress Matilda and her cousin King Stephen of England fought over the English crown. Stephen acknowledges Matilda and her cousin King Stephen of England fought over the English crown.
Frederick I and Pope Eugene III, by the terms of which, the emperor is to prevent any action by Manuel I Comnenus to reestablish the Byzantine Empire on Italian soil and to assist the pope against his enemies in revolt in Rome. 1154: the Moroccan-born Muslim geographer Muhammad al-Idrisi publishes his Geography. 1154: On December 27, Henry II
is crowned King of England at Westminster Abbey. 1155: Pope Adrian IV grants overlordship of Ireland to Henry II of England in the bull Laudabiliter. 1156: On June 18, the Treaty of Benevento is entered into by Pope Adrian IV and the Norman Kingdom of Sicily. After years of turbulent relations, the popes finally settles down to peace with the
Hauteville kings. The kingship of William I is recognized over all Sicily, Apulia, Calabria, Campania, and Capua. The tribute to the pope of 600 schifati agreed upon by Roger II in 1139 at Mignano is affirmed and another 400 shift is added for the new lands. 1158: The Treaty of Sahagún ends the war between Castile and León. Main article: 1160s The
Liuhe Pagoda of Hangzhou, China, 1165 1161: the Song dynasty Chinese navy, employing gunpowder bombs launched from trebuchets, defeats the enormous Jin dynasty navy in the East China Sea in the Battle of Tangdao and on the Yangtze River in the Battle of Caishi. 1161: Kilij Arslan II, Sultan of Rum, makes peace with the Byzantine Empire,
recognizing the emperor's primacy. 1161: In the siege of Ani, troops from the Kingdom of Georgia take control over the city, only to have it sold for the second time to the Shaddadids, a Kurdish dynasty. 1162: Genghis Khan, the founder of the Mongol Empire, is born as Temüjin in present-day Mongolia. 1163: The Norwegian Law of Succession takes
effect. 1165-1182: Tensions and disputes between the Pagan Empire and the Kingdom of Polonnaruwa causes the Sinhalese under Parakramabahu the Great to raid Burma. 1168: King Valdemar I of Denmark conquers Arkona on the Island of Rügen, the strongest pagan fortress and temple in northern Europe. 1169: Political disputes within the Pandya
Empire sparks the decade-long Pandyan Civil War. 1169: On May 1, the Norman invasion of Ireland begins. Richard fitzGilbert de Clare ('Strongbow') allies with the exiled Irish chief, Dermot MacMurrough, to help him recover his kingdom of Leinster. Main article: 1170s The defense of the Carroccio during the battle of Legnano (1176) by Amos Cassiolism
(1832-1891) 1170: The Treaty of Sahagún is signed by Alfonso VIII of Castile and Alfonso II of Aragon. Based on the terms of the accord, Alfonso VIII agrees to provide Alfonso VIII agrees to provide Alfonso VIII of Castile and Murcia. 1170: On December 29, Thomas Becket is murdered in Canterbury
Cathedral. 1171: Saladin deposes the last Fatimid Caliph Al-'Adid and establishes the Ayyubid dynasty. 1171: On November 11, Henry II of England lands in Ireland to assert his claim as Lord of Ireland. 1172: The Pandyan city of Madurai is sacked by the Sinhalese army due to an attempt to drive off the rival throne claimant, Kulasekara Pandyan. 1173
Sinhalese king Parakramabahu the Great gains a decisive victory by invading the Chola Empire as an ally of the Pandyas in the English crown and pays ceremonial allegiance at York. 1175: Honen
Shōnin (Genkū) founds the Jōdo shū (Pure Land) sect of Buddhism. 1175: The Treaty of Windsor is signed by King Henry II of England and the High King of Ireland, Ruaidrí Ua Conchobair. 1176: On May 29, Frederick Barbarossa's forces are defeated in the Battle of Legnano by the Lombard League which results in the emperor's acknowledgment of the
pope's sovereignty over the Papal States and Alexander acknowledging the emperor's overlordship of the imperial Church. 1176: On September 17, The Battle of Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and willow (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and will be a savaşı (Myriocephalum; Turkish: Miryakefalon Savaşı) is fought between the Byzantine forces and the Byzantine 
be the final, unsuccessful, effort by the Byzantines to recover the interior of Anatolia from the Seljuk Turks. 1177: The Treaty or Peace of Venice is signed by the papacy and its allies, and Frederick I, Holy Roman Emperor. The Norman Kingdom of Sicily also participates in negotiations and the treaty thereby determines the political course of all of Italy
for the next several years. 1178: Chinese writer Zhou Qufei, a Guangzhou customs officer, writes of an island far west in the Indian Ocean (possibly Madagascar), from where people with skin "as black as lacquer" and with frizzy hair were captured and purchased as slaves by Arab merchants. 1179: The Treaty of Cazorla) is signed by Alfonso II
of Aragon and Alfonso VIII of Castile, dividing Andalusia into separate zones of conquest for the two kingdoms, so that the work of the Reconquista would not be stymied by internecine feuding. Main article: 1180s 1180: The Portuguese Navy defeats a Muslim fleet off the coast of Cape Espichel. 1180-1185: the Genpei War in Japan. 1181:
Parakramabahu the Great conducts a large-scale raid on Burma, after a ship transporting a Sinhalese princess to the Khmer Empire is attacked by Burmese naval fleets. 1182: Religious reformations of Theravada Buddhism in Pagan Burma under the patronage of Narapatisithu are continued with the end of the Polonnaruwa-Pagan War. 1182: Revolt of
the people of Constantinople against the Latins, whom they massacre, proclaiming Andronicus I Comnenus as co-emperor. 1183: On January 25, the final Peace of Venice of 1177. 1183: On September 24, Andronicus I Comnenus has his
nephew Alexius II Comnenus strangled. 1184: On March 24, Queen Tamar, King of Georgia, accedes to the throne as sole ruler after reigning with her father, George III, for six years. 1184: Diet of Pentecost organised by Emperor Frederick I in Mainz. 1185: The Uprising of Asen and Peter against the Byzantine Empire leads to the restoration of their father, George III, for six years.
Kamakura shogunate deprives the emperor of Japan of political power. 1186: On January 27, the future Holy Roman Emperor Henry VI marries Constance of Sicily, the heiress to the Sicilian throne. 1187: On July 4, in the Battle of Hattin, Saladin defeats the king of Jerusalem. 1187: In August, the Swedish royal and commercial center Sigtuna is
attacked by raiders from Karelia, Couronia, and/or Estonia.[3] 1188: The Riah were introduced into the Habt and south of Tetouan by the Almohad caliph, Abu Yusuf Yaqub al-Mansur, and Jochem and Acem were introduced in Tamesna.[4] 1189: On September 3, Richard I is crowned King of England at Westminster. 1189: On November 11, William II of
Sicily dies and is succeeded by his illegitimate cousin Tancred, Count of Lecce instead of Constance. 1189-1192: The Third Crusade is an attempt by European leaders to wrest the Holy Land from Saladin. Main articles: 1190s and 1200s Richard I of England, or Richard the Lionheart. 1190: On June 10, Emperor Frederick Barbarossa drowns in the
River Salef, leaving the Crusader army under the command of the rivals Philip II of France and Richard I of England, which ultimately leads to the dissolution of the army. 1191: Holy Roman Emperor Henry VI attacked the Kingdom of Sicily from May to August but fails and withdrawn, with Empress Constance captured (released 1192). 1191: On
September 7, Saladin is defeated by Richard I of England at the Battle of Arsuf. 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In the Battle of Arsuf. 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of Jerusalem 1192: In April, Isabella I begins her reign as Christian Queen of the Kingdom of I begins her reign as Christian Queen of the Kingdom of I begins her reign as Christian Queen of the Kingdom of I begins her reign as Christian Queen of the Kingdom of I begins her reign as Christian Queen of the Kingdom of I begins her reign as Christian Queen of the Kingdom of I begins her reign as Chris
agreement, Jerusalem will remain under Muslim control. However, the city will be open to Christian pilgrims. The Latin Kingdom is reduced to a coastal strip that extends from Tyre to Jaffa. 1192: Minamoto no Yoritomo is appointed Sei-i Taishōgun, "barbarian-subduing great general", shōgun for short, the first military dictator to bear this title. 1192
Sultan Shahābuddin Muhammad Ghori establishes the first Muslim empire in India for 14 years (1192-1206) by defeating Prithviraj Chauhan. 1193: Nalanda, the great Indian Buddhist educational centre, is destroyed. 1194: Emperor Henry VI conquers the Kingdom of Sicily. 1195: On June 16, the struggle of Shamqori. Georgian forces annihilate the
army of Abu Bagar. 1198: The brethren of the Crusader hospital in Acre are raised to a military order of knights, the Teutonic Knights, formally known as the Order of the Knights of the Eulgarian Church with the Roman Catholic Church
1200: Construction begins on the Grand Village of the Natchez near Natchez, Mississippi. This ceremonial center for the Natchez people is occupied and built until the early 17th century, Zhang Zeduan paints Along the River During
the Qingming Festival. It will later end up in the Palace Museum, Beijing. In southeast Asia, there is conflict between the Khmer Empire and the century, the Buddhist Jayavarman VII becomes the ruler. Japan is in its Heian period. The Chōjū-jinbutsu-giga is made and
attributed to Toba Sōjō. It ends up at the Kōzan-ji, Kyoto. In Oceania, the Tu'i Tonga Empire expands to a much greater area. Europe undergoes the Renaissance of the 12th century. The blast furnace for the smelting of cast iron is imported from China, appearing around Lapphyttan, Sweden, as early as 1150. Alexander Neckam is the first European to
document the mariner's compass, first documented by Shen Kuo during the previous century. Christian humanism becomes a self-conscious philosophical tendency in Europe. Christianity is also introduced to Estonia, Finland, and Karelia. The first medieval universities are founded. Pierre Abelard teaches. Middle English begins to develop, and literacy
begins to spread outside the Church throughout Europe. [6] In addition, churchmen are increasingly willing to take on secular matters. [7] The Ars antiqua period in the history of the medieval music of Western Europe begins. The earliest recorded
miracle play is performed in Dunstable, England. Gothic architecture and trouvère music begin in France. During the middle of the century, the Cappella Palatina is built in Palermo, Sicily, and the Madrid Skylitzes manuscript illustrates the Synopsis of Histories by John Skylitzes. Fire and plague insurance first become available in Iceland, and the first
documented outbreaks of influenza there happens. The medieval state of Serbia is formed by Stefan Nemanjia and the House of Anjou are relying primarily on mercenaries in their militaries. Paid soldiers are available year-round, unlike knights who
expected certain periods off to maintain their manor lifestyles.[8] In India, Hoysala architecture reaches its peak. In the Middle East, the icon of Theotokos of Vladimir is painted probably in Constantinople. Everything but the faces will later be retouched, and the icon will go to the Tretyakov Gallery of Moscow. The Georgian poet Shota Rustaveli
composes his epic poem The Knight in the Panther's Skin. Shahab al-Din Suhrawardi founds his "school of illumination". In North Africa, the kasbah of Marrakesh is built, including the city gate Bab Agnaou and the Koutoubia mosque. In sub-Saharan Africa, the kasbah of Marrakesh is built, including the city gate Bab Agnaou and the Koutoubia mosque. In sub-Saharan Africa, the kasbah of Marrakesh is built, including the city gate Bab Agnaou and the Koutoubia mosque.
down, marking the end of the Toltec Empire In West Africa the Ife Empire is established. See also: Timeline of historic inventions § 12th century 1104: The Venice Arsenal of Venice, Italy, is founded. It employed some 16,000 people for the mass production of sailing ships in large assembly lines, hundreds of years before the Industrial Revolution. 1106:
Finished building of Gelati. 1107: The Chinese engineer Wu Deren combines the mechanical compass vehicle of the south-pointing chariot with the distance-measuring odometer device. 1111: The Chinese Donglin Academy is founded. 1165: The Liuhe Pagoda of Hangzhou, China, is built. 1170: The Roman Catholic notion of Purgatory is defined. [9]
1185: First record of windmills. Wikimedia Commons has media related to 12th century. ^ Soekmono, R, Drs., Pengantar Sejarah Kebudayaan Indonesia 2, 2nd ed. Penerbit Kanisius, Yogyakarta, 1973, 5th reprint edition in 1988 p.57 ^ Britannica, T. Editors of Encyclopaedia (1998, July 20). Kadiri. Encyclopaedia Britannica. ^ Enn Tarvel (2007). Sigtuna
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and Accompanying 3 photos, from 1989. (680 KB) ^ Warren 1961, p. 129. ^ Warren 1961, p. 60-61. ^ Le Goff, Jacques (1986). The Birth of Purgatory. Chicago: University of California Press. p. 362. ISBN 9780520036437. {{cite book}}:
ISBN / Date incompatibility (help) Retrieved from " 4 The following pages link to 12th century External tools (link count transclusion count sorted list) · See help page for transcluding these entries Showing 50 items. View (previous 50 | next 50) (20 | 50 | 100 | 250 | 500) Antisemitism in Christianity (links | edit) Catharism (links | edit) List of decades,
centuries, and millennia (links | edit) Dialect (links | edit) House of Habsburg (links | edit) Habsburg 
edit) 16th century (links | edit) 17th century (links | edit) 17th century (links | edit) 18th century (links | ed
5th century (links | edit) 3rd century (links | edit) 3rd century BC (links | edit) 21st century BC (links | edit) 11th century BC (links | edit) 11th century BC (links | edit) 1000s (decade) (links | edit) 1040s (links
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want to have a carefully crafted job description to attract the most qualified candidates. In addition to the prerequisites for a job description, including the equal employment opportunities statement and job benefits, a business analyst job description should include details regarding the job responsibilities, requirements and necessary skills. The job
description's full details are often summarized in a one-page document that can be used in the recruiting process to attract candidates, define the role and establish its level of responsibility within the business. Business Analyst Objectives Regardless of the industry, the overall objectives of a business analyst are to review and analyze current and
proposed business operations. Oftentimes, these professionals review financial statements, key performance indicators (KPIs) and other key metrics, then consider options for improvement. Business analysts assess the overall effectiveness of a business and its departments to devise solutions to problems. Business Analyst Responsibilities In your job
description, you should clearly state the business analyst's key responsibilities, along with any secondary responsibilities for a business and industry data, including KPIs, financial reports and other key metrics using
data analytics tools Liaise between various business departments and groups Assess options for process and operations Collaborate with project managers and cross-functional teams Business Analyst Skills and Qualifications Business
analysts typically require at least a bachelor's degree in business analysts specializing in specific industries such as engineering, technology, finance or healthcare may hold degrees related to those fields. Some employers prefer to hire analysts with M.B.A.s.
Some of the key skills for a business analyst include: Ability to effectively communicate and influence key stakeholders to support proposed strategies, process and protocols Familiarity with industry
technology systems to gather data Excellent communication and leadership skills Additional Information To Include in Your Job Description. In fact, some states and cities have wage transparency laws that require job posters to list salary rates. If you have
employees in these areas or are filling a remote position that may have applicants from a jurisdiction with wage transparency laws, you must include salary information on your company. Finally, don't forget to include the equal employment opportunity
information as required by law. Attracting and hiring the right business analyst begins with an effective job description. To appeal to candidates, let them know how their work will positively impact the immediate and long-term success of your organization. But don't be wordy — use simple, concise language to clearly communicate the expectations for
the role, as well as the culture and values of your organization. Carefully review your bulleted lists of objectives, responsibilities, and qualifications. Make sure each item is accurate and that each list has no more than six bullets. [Intro paragraph] The first paragraph of your job description is an opportunity to introduce prospective analysts to your
company and highlight what makes working in your office unique. Whether you're writing a startup business analyst job description, technical business analyst job description, finance business analyst job description, or some other specialization, take a few short sentences to really set your company apart from competing job listings and sell yourself to
  b seekers. Business Analyst Job Responsibilities: Elicits, analyzes, specifies, and validates the business needs of stakeholders and establish customer classes, as well as their characteristics. Conducts interviews
to gather customer requirements via workshops, questionnaires, surveys, site visits, workflow storyboards, use cases, scenarios, and other methods. Identifies and establishes scope and parameters of requirements analysis on a project team to
prioritize collected requirements. Researches, reviews, and analyzes the effectiveness and develop strategies for enhancing or further leveraging these processes and develop strategies for enhancing or further leveraging these processes and develop strategies for enhancing or further leveraging these processes and develop strategies for enhancing or further leveraging these processes and develop strategies for enhancing or further leveraging these processes.
QA of purchased solutions to ensure features and functions have been enabled and optimized. Participates in the selection of any requirements for completeness, consistency, comprehensibility, feasibility, and conformity to standards. Develops and
utilizes standard templates to accurately and concisely write requirements in a clear manner that is comprehensible to developers/project team. Creates process models, specifications, diagrams, and charts to provide direction to developers and/or the project
team. Develops and conduct peer reviews of the business requirements to ensure that requirements to ensure that requirements throughout the project
lifecycle; enforce and redefine as necessary. Communicates changes, enhancements, and modifications of business requirements — verbally or through written documentation — to project managers, sponsors, and other stakeholders so that issues and solutions are understood. Provides quidance and/or instruction to junior staff members. [Work Hours &
Benefits] This section of the business analyst job description is an excellent place to talk about the working hours and benefits specific to your company. The most effective business analyst job descriptions take this opportunity to tell prospective candidates about work from home and support staff options, and sell them on the benefits that set your firm
apart, such as stock and ownership options, paid parental leave, or corporate travel accounts. Business Analyst Qualifications / Skills: Able to exercise independent judgment and take action on itExcellent analytical, mathematical, and creative problem-solving skills Excellent listening, interpersonal, written, and oral communication skills Logical and
efficient, with keen attention to detailHighly self-motivated and directedAbility to effectively prioritize and execute tasks while under pressureStrong customer service orientationExperience, and Licensing Requirements:College diploma or university degree in the field of
business administration, finance, or information systemsThree to five years related work experienceProven experience with business and technical requirements analysis, elicitation, modeling, verification, and methodology developmentDemonstrated project management skills and project management software skills, including planning, organizing, and
managing resourcesWorking knowledge of Windows office systemsExcellent understanding of the organization's goals and objectives[Call to Action] Now that applicants are familiar with your firm and the specific job requirements, here is where the best job descriptions turn job seekers into actual applicants. And you do that with a compelling call to
action that lets prospective analysts know exactly how to apply, whether it's submitting an application and resume to someone at your company or clicking the "apply" button on this posting. Boost your hiring process with a Monster+ account! Post a new job on our extensive platform to connect with top talent. Reached relevant candidates fast, so you
can focus on selecting the best fit for your team. Go ahead, start hiring through Monster today. For 40 years, we've helped people and businesses grow through great work. From building high performing contact centre teams to placing top talent in tech, marketing, engineering and more, we bring deep expertise and a personal approach to every
search. We know the right job can change a life, and the right hire can transform a business. Service Support Officer Brisbane QLD, Australia Temporary We are looking for APS4 Service Support Officer to work with one of our key Federal Government clients in the support centre space in Brisbane. Learn more Developer Christchurch, Canterbury,
Canterbury, New ZealandPermanentUI/UX Developer wanted! Lead Webflow, Shopify, HubSpot, HTML5, CSS3, JS projects. Hybrid/remote Christchurch. Shape clean digital experiences! Learn more System AdministratorBrisbane QLD, QLD, AustraliaContractJoin a thriving critical infrastructure team, offering a long term 12month contractLearn more
ICT Project Manager | QLD GovtBrisbane QLD, QLD, AustraliaContractInitial contract until 30/06/2026 with possible extension paying approx. $120/hr Brisbane CBD Location with flexibility to WFH 2 days per weekLearn more Communications & PR OfficerCity of Parramatta Council NSW, NSW, AustraliaContractLead regional PR and marketing for a
global not-for-profit. 12-month remote contract based in Australia. Shape stories that drive global impact. Learn more Application Specialist to play a critical role in the configuration, delivery, and support of applications within the student management ecosystem Learn more Integration Developer
- Boomi (6 Months FTC) Brisbane QLD, QLD, Australia Contract An experienced Boomi Integration Developer is required for a critical 6-month Workday project Learn more Power Platform Developer to support their
enterprise-level transformation.Learn more UI UX Developer Sydney NSW, Australia PermanentUI/UX Developer | Sydney | Webflow, Shopify, HubSpot, HTML5, CSS3, JS | Hybrid/Remote | Lead clean, responsive digital experiences!Learn more Project Manager x 2 ICT and Cyber StrategyBrisbane QLD, QLD, Australia Contractour client is seeking
2 project managers to tackle high level strategic reviews of their project strategy, scheduling, vendors and budgetingLearn more EventsPialligo ACT 2609, Canberra ACT, AustraliaTemporaryJoin a collaborative team delivering industry events. Events Admin role with CRM, logistics and admin support. Tues-Thurs in-office, Canberra Learn more
Program Support OfficerAdelaide SA, SA, AustraliaContractGreat opportunity to work as a Program Support Officer role with one of our key clients in Adelaide! Learn more Senior Data Solution ArchitectSydney NSW, AustraliaContractLead enterprise data architecture for cloud/on-prem solutions, $1,200-$1,400/day + super. Sydney hybrid. 9-
month contract. Learn more Partnerships and Communications OfficerBruce ACT, ACT, Australia Permanent Coordinate admin, comms, and events for a water-focused international program. Canberra-based, 12-month contract, full-time or part-time. Learn more Payroll Specialist/AdvisorMelbourne VIC, 3000, Melbourne VIC, VIC, and the contract of the contract
AustraliaContractJoin a high-performing payroll team in a hands-on role supporting a major HR/payroll systems transition. Learn more AO6 Investigations Role for large government department based in BrisbaneLearn more Senior Project Manager - GovernmentCity of Melbourne VIC, VIC,
AustraliaContractGovernment client requires Senior Project Manager to manage a large work program to deliver an end-to-end procurement strategy and sourcing projectLearn more APS 6 Clinicians Brisbane OLD, AustraliaContractBrisbane-based APS6 Clinicians Brisbane OLD, AustraliaContractBrisbane OLD, AustraliaCo
intervention for veterans. Learn more Senior AI ArchitectSydney NSW, NSW, AustraliaContractLead enterprise AI architecture in a hybrid Sydney role; 6-month contract, $1,200-$1,400/day + super, ASAP start. Learn more Senior Oracle DeveloperAdelaide SA, SA, AustraliaContractLead Oracle dev working on a major project. 6-month contract, AUD
100/hr and super. Oracle DB expertise (NOT SQL Server) required. Learn more Get started with Hudson today. Unlock 40 years of Recruitment and Talent Management expertise. Connect with your next hire or great job today. In the corporate world, the demand for Business Analysts has never been greater. As businesses evolve, there is a growing
need for insightful minds who can analyze, strategize, and optimize business operations. But what exactly is expected from a Business Analyst? Whether you are: A job seeker trying to understand the depths of this role, A hiring manager outlining the perfect candidate, Or simply intrigued by the core functions of business analysis, You've come to the
right place. Today, we present a customizable Business Analyst job description template, designed for effortless posting on job boards or career sites. Let's delve into it. Business Analyst Duties and Responsibilities Business Analyst place in improving operational efficiency, financial performance, and strategic planning in a company. They use
data analysis, strategic planning, and project management to push a business towards better decision-making and increased profitability. A Business Working closely with stakeholders to identify opportunities for improvement in business operations
and processes Collecting, interpreting, and analyzing data to uncover patterns and solutions Designing and implementing effective business strategies and plans Using statistical analysis, simulations, predictive modeling, or other methods to analyze information and develop practical solutions Developing detailed business reports and presenting
findings to senior management Assisting in the design or modification of business systems or IT systems Interacting with the technical team to ensure that the requirements are clear Planning and monitoring of various projects Conducting meetings and presentations to share ideas and findings Documenting and communicating the results of your
efforts Business Analyst Job Description Template Job Brief We are seeking a meticulous Business Analyst to assist our team with research and problem-solving strategies. Your duties will include reviewing and analyzing our current business operations, identifying areas for improvement and change, and implementing solutions. The successful
candidate will have a detailed understanding of business processes, a passion for identifying solutions that meet business needs, and a commitment to driving innovation in a fast-paced, dynamic environment. Responsibilities Analyze business needs, and revising existing system difficulties as necessary Guide and advise
stakeholders in corrective steps to enhance business processes Collaborate with department leaders to create cost-effective solutions Identify, analyze, and interpret trends or patterns in complex data sets Evaluate business processes, anticipating requirements, uncovering areas for improvement, and developing and implementing solutions Ensure
solutions meet business needs and requirements Work closely with clients, technicians, and management Qualifications Proven work experience as a Business Analyst Exceptional analytical and conceptual thinking skills Ability to influence stakeholders and work closely with
them to determine acceptable solutions Advanced technical skills with knowledge of data models, database design development, and data mining Strong documentation skills Familiarity with business or a related field Benefits 401(k) Health insurance
Dental insurance Retirement plan Paid time off Professional development opportunities Additional Information Job Title: Business Analyst Work Environment: Office setting with options for remote work. Some travel may be required for team meetings or client consultations. Reporting Structure: Reports to the Business Analysis Manager or Project
Manager. Salary: Salary: Salary is based upon candidate experience and qualifications, as well as market and business considerations. Pay Range: $67,000 minimum to $118,000 maximum Location: [City, State] (specify the location or indicate if remote) Employered and value
diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. Application portal]. What Does a
Business Analyst Do? Business Analyst Do? Business Analysts are typically employed in various industries such as finance, banking, insurance, telecoms, utilities, software services, government, and so on. They can also operate as independent consultants. They work closely with business stakeholders and IT teams to understand the business needs and translate them into
technical requirements. Their aim is to improve the efficiency, productivity, and profitability of a business through data analysis. Business Analysts are responsible for identifying business problems or inefficiencies and proposing solutions. They design and implement new systems or procedures, and ensure they meet the business objectives. They often
use statistical analysis, process mapping, and benchmarking along with other methods to understand and communicate a business's current state, as well as design future processes or structures. They are also involved in change management and may help train the end-users or write user manuals for the newly implemented systems. Business Analysts
play a crucial role in bridging the gap between IT and the business, using data analytics to assess processes, determine requirements and deliver data-driven recommendations and reports to executives and stakeholders. Business Analyst Qualifications and Skills A proficient business analyst must possess a blend of technical and soft skills that align
with job expectations, such as: Strong analytical skills to understand business needs, identify gaps, and propose effective solutions. Excellent communication skills for delivering findings and explaining complex information in understandable terms to stakeholders,
team members, and clients. Interpersonal and negotiation skills for bridging the gap between different stakeholders, fostering collaboration, and ensuring the alignment of business requirements and system functionality. Problem-solving abilities to analyze situations, diagnose problems, and develop viable solutions to improve business processes and
systems. Project management skills to prioritize tasks, meet deadlines, and manage resources effectively. Knowledge of business structures and functions, and understanding of how to implement change within an organization. Familiarity with IT systems and infrastructure, and the ability to work closely with IT teams to design and implement technical
solutions. Business Analyst Experience Requirements Entry-level Business Analysts may have 1 to 2 years of experience, often obtained through internships, part-time roles, or even academic projects related to business analysis. In these positions, they can gain practical experience in data analysis, requirement gathering, and problem-solving.
Candidates with about 3 to 5 years of experience often have a strong foundational understanding of the field and have developed key skills in areas such as project management, business of experience often have a strong foundational understanding of the field and have developed key skills in areas such as project management, business of experience often have a strong foundational understanding of the field and have developed key skills in areas such as project management, business of experience often have a strong foundational understanding of the field and have developed key skills in areas such as project management, business of experience often have a strong foundational understanding of the field and have developed key skills in areas such as project management.
than 5 years of experience often have developed specialized skills in a particular industry or technology. They may have experience in leadership roles or managing large-scale projects and are often qualified for senior Business Analysts to have professional
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certifications such as Certified Business Analysis Professional (CBAP) or Professional (CBAP) or Professional in Business Analysis (PBA) which require a certain level of relevant work experience. Business Analysis Education and Training Requirements Business Analysis typically hold a bachelor's degree in business administration, finance, economics, or a related field. They are often required to have a strong understanding of business operations, data analysis and project management. Some roles may require a Business Analysis to have a master's degree in business world and can enhance the ability of a Business Analysis to bridge the gap between the technical and business Analysis (PMI-PBA) among others. These certifications

demonstrate a high level of commitment to the field and can provide an edge in the job market. They usually require a combination of education, experience, and an exam. Additionally, practical experience in the form of internships or entry-level positions can be invaluable for understanding the specific challenges and workings of business analysis. Continuous learning is also crucial for a Business Analyst, as they must stay updated with new trends and technologies that can impact their organization or industry. Business Analyst Salary Expectations A Business Analyst earns an average salary of \$78,676 (USD) per year. However, the salary can fluctuate based on factors such as experience, industry, and geographical location. Additional skills like project management and data analysis may also influence the pay scale. Business Analyst should have strong analytical skills to understand and interpret complex business data. They should also have excellent communication skills to effectively relay their findings to other team members and stakeholders. Problem-solving, critical thinking, and project management skills are also essential in this role. Additionally, a Business Analyst should be proficient in using business intelligence tools and software. Do Business Analysts need a degree? Most Business Analyst roles require a bachelor's degree in Business Administration, Finance, or a related field. However, some companies may also consider candidates with a strong background in business Analysis Professional (CBAP). What should you look for in a Business Analyst resume? A Business Analyst resume should showcase a blend of technical and business intelligence tools or software used in your industry can also be a big plus. Strong soft skills like communication, problem-solving, and critical thinking should also be evident on their resume. What qualities make a good Business Analyst? A good Business Analyst is detail-oriented and has a knack for understanding and interpreting complex data. They are excellent communication, problem-solving, and critical thinking should also be evident on their resume. and concise manner to a wide range of audiences. They also have strong problem-solving abilities and can quickly adjust to changes in business environments or project scopes. What are the daily duties of a Business Analyst? A Business Analyst spends their day gathering and analyzing data, conducting market research, and understanding business needs. They are often involved in planning databases and systems. They also liaise with stakeholders, present findings, and propose solutions to improve business efficiency and productivity. Is it difficult to hire a Business Analyst? Hiring a Business Analyst can be challenging due to the unique combination of skills like communication and problem-solving. However, with the right recruitment strategies and clear job description, you can attract qualified Business Analysts. Conclusion There you have it. Today, we've revealed the true essence of being a business analyst. And guess what? It's not just about analyzing business analyst. And guess what? It's not just about analyzing business analyst. job description template and real-world examples, you're ready to make your next career move. But why not take it a step further? Immerse yourself deeper with our job description generator. It's your ultimate tool for creating precision-crafted job listings or fine-tuning your resume to perfection. Remember: Every business decision contributes to the broader strategy. Let's shape the future of business. Together. Reasons to Become a Business Analyst (Revolutionize Operational Efficiency) How to Become a Business Analyst (Complete Guide) Disadvantages of Being a Business Analyst (Problem-Solving Pandemonium) Surprise Millionaires: Unconventional Jobs That Pay More Than You Think! Work that Inspires: The Most Satisfying Jobs in Existence Bizarre But Brilliant: Unusual Jobs That Pay Off The Top Tier: Prestigious Careers That Are Worth the Effort Hot Job Hub: The Careers That Are Worth Hub: T generated images will be more polished than ever. See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals. Download Our Latest VisualGPS ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand. Watch NowEnjoy sharper detail, more accurate color, lifelike lighting, believable backgrounds, and more with our new model update. Your generated images will be more polished than ever. See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals. Download Our Latest VisualGPS ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand. Watch NowEnjoy sharper detail, more accurate color, lifelike lighting, believable backgrounds, and more with our new model update. Your generated images will be more polished than ever. See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals. Download Our Latest VisualGPS ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand. Watch Now Provide support as a project team member as needed. Act as liaison with internal and external partners. Contribute to preparation and review of test procedures and reports. Contribute to the development of a strategic customer roadmap. Establish and document process. Manage multiple priorities and projects in fast paced and dynamic environment. Develop and author test strategy, test plans, and test cases. Create ad-hoc reports, data gueries, standard reports, and dashboards to support business needs. Integrate research, team ideas, and client feedback into solution requirements. Maintain high guality project and software design documentation and analysis. Maintain a log of completed and ongoing system changes. Identify various possible business scenarios and document it. Create a project schedule and milestone plan and manage to the same. Partner directly with business owners to implement solutions to process defects. Analyze root causes of business issues and develop appropriate resolutions. Utilize feedback to improve work and builds on previous learnings. Assist with test plans and related quality reviews with business, computer science, or information systems, or equivalent experience. Problem solver who pays strong attention to detail. Demonstrating critical thinking and consulting experience. Comfortable with leadership roles and able to assist teams with collaboration of projects. Certification in necessary programs such as Agile, SQL, or Scrum. Fluent in statistics and able to conduct business process analysis. Strictly necessary programs such as Agile, SQL, or Scrum. Fluent in statistics and able to conduct business process analysis. website. We use cookies for a variety of purposes and to enhance your online experience on our website (for example, to remember your account login details). You can change your preferences and decline certain types of cookies already stored on your computer, but keep in mind that deleting cookies may prevent you from using parts of our website. These cookies are essential to provide you with services available through our website and to enable you to use certain features of our website. Always Active These cookies are used to provide you with a more personalized experience on our website and to remember choices you make when you use our website. For example, we may use functionality cookies to remember your language preferences or r website and how visitors are using our website. For example, these cookies may track things such as how long you spend on the website for you. The information collected through these tracking and performance cookies do not identify any individual visitor. Always Active For any queries in relation to our policy on cookies and your choices, please contact us. To find out more, please visit our Privacy Policy. Your job description is the first point of contact between you and your prospective employee. For this reason, you need to keep things tight, lean, and punchy while also being informative and honest. It sounds difficult, but it's achievable! Don't take the easy out by editing a similar (lower-level) job description and modifying it. This is a surefire way to write a bloated and outdated job description. Before you start writing, take a step back and think about why you're hiring for this role in the first place. What are your business goals, and how will a BA help you achieve them? What challenges do you want them to tackle? For example, do you want the tackle? For exa first place. Applicants want to know your motivations, so tell them straight out! Let them know what you require and expect regarding their expertise. Once you've identified your motivations, get to writing! Include everything you can think of, then get to editing. Avoid listing generic requirements and responsibilities, and keep only the essentials. While you may be tempted to keep every single requirement, remember that a lengthy job description. When you're certain you've included all the correct details (and excluded what's unnecessary), put your job description away for a day or two. Send it off to a few colleagues, and encourage them to provide constructive criticism. After you've gotten some feedback, make any necessary revisions and give it a final once-over for any typos or spelling errors. Then you're ready to post your clear and concise job description and wait for the business analyst resumes to come flooding in Staring at a blank document is always daunting, so use our outline below for inspiration. Just fill in the details, and you'll have a first-rate business analyst job description before you know it. This is basically an introduction to your company and the position. Briefly explain the purpose of the company and why you need a business analyst. Communicate to the reader what the position will entail. This section is a good place to share your company ethos and values, but keep it short. You can talk about your mission, vision, and values, but keep it short. Finish strong and make the reader excited to work for your company. Show the heart of your organization and why it's a great company to work for! This section can also be referred to as "Roles," "Responsibilities," or "Requirements," but either way, it's where you list the activities and tasks that go into the role. Many applicants will skip straight to this section. Most of all, don't overwhelm your reader. Yes, business analysts perform many roles, but don't add everything. You should definitely include any distinct practices that are unique to your company, but don't go overboard. To ensure that your writing is clear and concise, use active verbs to start every bullet point and avoid overusing jargon, acronyms, and industry terms. Evaluate business processes, anticipate requirements, uncover areas for improvement, and develop and implement solutionsLead reviews of business processes and develop optimization strategiesStay up-to-date on the latest IT advancements to automate and modernize systemsPerform requirements (business and technical) analysesConduct meetings and gather critical information with various stakeholders to produce useful reports and presentationsThis section is vital to ensure you get capable applicants. You should list the proper credentials, experience, and skills required to do the job. You should include everything that's necessary, of course, but you can also include (some) "nice to have" criteria. If you have other qualifications you'd like, you can add a few and specify that they're optional. Bachelor's degree in business management, data science, or marketing3+ years of experience in a business analyst roleProficient in web analytics tools like Heap, Google Analytics, and OracleDeep knowledge of e-commerce (preferred)Excellent reporting and presentation skillsKnowledge of data visualization tools like Power BI and TableauThe benefits section is generally just a simple list of the compensation and rewards you get working for a company. Again, make it easy to digest, but be comprehensive. Include health insurance, dental plans, child care, flex-scheduling, 401(k), and anything else that you offer Business analysts typically fulfill lots of different functions. Each company and industry sector has its own needs and requirements. Below are some sample roles a business analyst might perform as part of their job. They may not serve in all of these roles, but they are all common responsibilities that will give you some inspiration. Companies will bring in a BA quite frequently for the sole purpose of assessing business processes. This is a standard and mission-critical job role for a BA, so these responsibilities are great to add to your job description. Interview stakeholders and processes and improvements Conduct business process modeling and generate scenarios for testingProvide support, documentation, and assistance for business process ownersA business analyst needs to be an expert at studying data, identifying patterns, and making strategic data-based recommendations. This is a highly technical skill, yet it's key for a BA.Perform data collection, consolidation, and summationDefine requirements for the creation of data sets and data warehousesDetermine reliable metrics and KPIsDevelop reporting based on business analysts often partner with the business and business process owners to determine and document the business needs. This includes converting them into tangible and actionable business and technical requirements for new or enhanced business requirements for new or e managers and teams to ensure that all business requirements are accurately converted into technical requirements. and functions. This is an important function for just about any BA, even if they are working for a non-IT business unit. Assess business functionality and user interfaces functionality and changes and changes functionality and user interfaces functionality and user interfaces. features to improve efficiency business analyst is also quite often used as a resource for business reporting, similar to IT-related skills, your BA should be very strong with understanding, evaluating, and creating reports that the business can use. Assess current business reporting, identifying strengths, weaknesses, and opportunities Make recommendations for improvements on data used, formatting, delivery, storage, and ongoing management of reports Collaborate with report developers and IT staff to define and document technical requirements for reports Share — copy and redistribute the material in any medium or format for any purpose, even commercially. Adapt — remix, transform, and build upon the material for any purpose, even commercially. The license terms. Attribution — You must give appropriate credit, provide a link to the license, and indicate if changes were made. You may do so in any reasonable manner, but not in any way that suggests the licensor endorses you or your use. ShareAlike — If you remix, transform, or build upon the material, you must distribute your contributions under the same license as the original. No additional restrictions — You may not apply legal terms or technological measures that legally restrict others from doing anything the license permits. You do not have to comply with the license for elements of the material in the public domain or where your use is permitted by an applicable exception or limitation. No warranties are given. The license may not give you all of the permissions necessary for your intended use. For example, other

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